Emergency Medicine
(N=98)
Percentage of Programs Citing Each Factor in Selecting Applicants to Interview

- USMLE/COMLEX Step 1 score: 75%
- Letters of recommendation in the specialty: 93%
- Personal Statement: 68%
- Grades in required clerkships: 80%
- USMLE/COMLEX Step 2 score: 63%
- Grades in clerkship in desired specialty: 86%
- Graduate of U.S. allopathic medical school: 76%
- Medical Student Performance Evaluation (MSPE/Dean's Letter): 70%
- Class ranking/quartile: 73%
- Gaps in medical education: 65%
- Personal prior knowledge of the applicant: 67%
- Perceived commitment to specialty: 69%
- Honors in clinical clerkships: 74%
- Applicant was flagged with Match violation by the NRMP: 57%
- Volunteer/extracurricular experiences: 69%
- Other life experience: 69%
- Honors in clerkship in desired specialty: 80%
- Consistency of grades: 65%
- Audition elective/rotation within your department: 78%

N=88
<table>
<thead>
<tr>
<th>Factor</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evidence of professionalism and ethics</td>
<td>60%</td>
</tr>
<tr>
<td>Interpersonal skills</td>
<td>64%</td>
</tr>
<tr>
<td>Perceived interest in program</td>
<td>44%</td>
</tr>
<tr>
<td>Graduate of highly regarded U.S. medical school</td>
<td>59%</td>
</tr>
<tr>
<td>Leadership qualities</td>
<td>61%</td>
</tr>
<tr>
<td>Alpha Omega Alpha (AOA) membership</td>
<td>57%</td>
</tr>
<tr>
<td>Demonstrated involvement and interest in research</td>
<td>56%</td>
</tr>
<tr>
<td>Feedback from current residents</td>
<td>53%</td>
</tr>
<tr>
<td>Visa status*</td>
<td>41%</td>
</tr>
<tr>
<td>Honors in basic sciences</td>
<td>43%</td>
</tr>
<tr>
<td>Fluency in language spoken by your patient population</td>
<td>28%</td>
</tr>
<tr>
<td>Interest in academic career</td>
<td>38%</td>
</tr>
<tr>
<td>Away rotation in your specialty at another institution</td>
<td>64%</td>
</tr>
<tr>
<td>USMLE/COMLEX Step 3 score*</td>
<td>25%</td>
</tr>
<tr>
<td>Other post-interview contact</td>
<td>23%</td>
</tr>
<tr>
<td>Gold Society membership</td>
<td>25%</td>
</tr>
</tbody>
</table>

N=88

* International Medical Graduates only
Mean Importance Ratings* of Factors in Ranking Applicants

*Ratings on a scale from 1 (not at all important) to 5 (very important).

Applicant was flagged with Match violation by the NRMP: 4.8
Interactions with faculty during interview and visit: 4.8
Interpersonal skills: 4.7
Interactions with housestaff during interview and visit: 4.7
Feedback from current residents: 4.6
Evidence of professionalism and ethics: 4.4
Grades in clerkship in desired specialty: 4.6
Perceived commitment to specialty: 3.8
Letters of recommendation in the specialty: 4.8
Graduate of U.S. allopathic medical school: 4.3
USMLE/COMLEX Step 1 score: 3.7
Leadership qualities: 3.9
Honors in clerkship in desired specialty: 4.4
Gaps in medical education: 3.6
Grades in required clerkships: 3.9
USMLE/COMLEX Step 2 score: 3.8
Honors in clinical clerkships: 4.0
Class ranking/quartile: 3.6
Medical Student Performance Evaluation (MSPE/Dean's Letter): 3.6
Personal prior knowledge of the applicant: 3.9

N=88
Mean Importance Ratings* of Factors in Ranking Applicants (continued)

- Consistency of grades: 3.4
- Perceived interest in program: 3.2
- Visa status**: 3.4
- Audition elective/rotation within your department: 4.2
- Graduate of highly regarded U.S. medical school: 3.3
- Alpha Omega Alpha (AOA) membership: 3.4
- Fluency in language spoken by your patient population: 2.9
- Personal Statement: 2.6
- Other life experience: 3.1
- Demonstrated involvement and interest in research: 2.7
- Honors in basic sciences: 2.5
- Volunteer/extracurricular experiences: 2.8
- USMLE/COMLEX Step 3 score**: 3.0
- Other post-interview contact: 2.6
- Interest in academic career: 2.5
- Gold Society membership: 2.7
- Second interview/visit: 2.5
- Away rotation in your specialty at another institution: 3.8

*Ratings on a scale from 1 (not at all important) to 5 (very important).
** International Medical Graduates only

N=88
Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

**Figure EM-3**

### Percentage of Programs That Use USMLE Step 1 Score

- **Scores required?**
  - Yes, pass only: 46%
  - Yes, target score: 54%
  - No: 0%

- **Would your program consider applicants who fail their exam on the 1st attempt?**
  - Never: 16%
  - Seldom: 77%
  - Often: 7%

### Percentage of Programs That Use USMLE Step 2 (CK) Score

- **Scores required?**
  - Yes, pass only: 25%
  - Yes, target score: 45%
  - No: 30%

- **Would your program consider applicants who fail their exam on the 1st attempt?**
  - Never: 42%
  - Seldom: 58%
  - Often: 0%

### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

- **Scores Below Which Programs Generally Does Not Grant Interviews**
  - USMLE Step 1: N=47
  - USMLE Step 2 CK: N=35

- **Scores Above Which Programs Almost Always Grant Interviews**
  - USMLE Step 1: N=32
  - USMLE Step 2 CK: N=27

The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.
**Emergency Medicine**

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

<table>
<thead>
<tr>
<th>Examination</th>
<th>Percentage Using USMLE Step 2 CS</th>
<th>Percentage Using USMLE Step 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMLEX-USA Level 1*</td>
<td>Yes, pass only: 67%</td>
<td>Yes, target score: 14%</td>
</tr>
<tr>
<td></td>
<td>No: 33%</td>
<td>No: 81%</td>
</tr>
<tr>
<td>COMLEX-USA Level 2-CE*</td>
<td>Yes, pass only: 38%</td>
<td>Yes, target score: 29%</td>
</tr>
<tr>
<td></td>
<td>No: 27%</td>
<td>No: 51%</td>
</tr>
<tr>
<td>COMLEX-USA Level 2-PE*</td>
<td>Yes, pass only: 35%</td>
<td>Yes, target score: 29%</td>
</tr>
<tr>
<td></td>
<td>No: 7%</td>
<td>No: 57%</td>
</tr>
<tr>
<td>COMLEX-USA Level 3*</td>
<td>Yes, pass only: 35%</td>
<td>Yes, target score: 15%</td>
</tr>
<tr>
<td></td>
<td>No: 7%</td>
<td>No: 9%</td>
</tr>
</tbody>
</table>

* Osteopathic applicants only

NRMP Program Director Survey Results, 2012
Figure EM-5
Emergency Medicine Program's Interview Activities

Percentage of Program's Interview Slots Extended Prior to the November 1st MSPE/Dean's Letter Release Date

Average Number of Applications Received, Applicants Interviewed and Ranked and Positions in The Match

Average Percentage of Applications Rejected and Reviewed

Percentage of Programs that Typically Interview and Rank Each Applicant Groups

20% of Emergency Medicine programs consider all applicants

* Data from the NRMP database

NRMP Program Director Survey Results, 2012